

Meeting	Staffing Matters and Urgency Committee
Date	2 September 2024
Present	Councillors Douglas (Chair), Ayre, Lomas, Widdowson, and Webb (Substitute for Cllr Kilbane)
Apologies	Councillor Kilbane
Officers in attendance	Helen Whiting – Chief Officer – HR and Support Services

5. Declarations of Interest (5:30pm)

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

6. Minutes (5:30pm)

Resolved: That the minutes of the Staffing Matters and Urgency Committee meeting held on 5 June 2024 be approved and then signed by the Chair as a correct record.

7. Public Participation (5:31pm)

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

8. Appointment of New Director for YorWaste Limited (5:31pm)

The Chief Officer – HR and Support Services presented the report and noted that a new representative from City of York Council was needed to sit on the board of directors of YorWaste Limited following the former Corporate Director of Place leaving the council. It had been proposed within the report that the Director of Environment, Transport and Planning be appointed by the committee, and it was resolved:

- i. That the committee approved the appointment of James Gilchrist, the Council's Director of Environment, Transport and Planning, to represent the Council on the board of directors for Yorwaste from and including 27 August 2024, following the resignation of Neil Ferris, the Council's Corporate Director of Place.

Reasons:

- i. To ensure that meets the requirements of the Control Test under the *Teckal* Exemption under contained under Reg 12(1) of the Procurement Regs and Schedule 2, Part 1, Para. 2 of the Procurement Act 2023.
- ii. Delegate authority to the Chief Operating Officer and the Monitoring Officer to select and appoint any member and/or officer to represent the Council on the board of directors of Yorwaste Limited, and where necessary in the future remove and / or replace said individuals from the board, pursuant to the Staffing Matters and Urgency Committee's delegated authority under Article 11 of paragraph 5.2 of Article 12 of the Council's constitution and in line with company laws, the Company's articles of association and any agreement between the Company's members from time to time.
- iii. To expedite such necessary changes to the Council's representation on the Yorwaste Board of Directors in the future.

9. Redundancy, Retirement and Settlement Agreements (5:34pm)

The Chief Officer – HR and Support Services presented the report and noted that this was a new report style as requested by members during the committee's meeting of 20 May 2024 (Minute no.38).

In response to questions from members regarding the number of cases, the Chief Officer – HR and Support Services confirmed that the cases presented within table 1 of paragraph 7 of the report were those from the last quarter and were those that had been approved in line with agreed procedures, there were some flexible retirement business cases currently being considered, and subject to approval would be presented to the Committee at future meetings. There was no set pattern of when flexible retirement cases were received and considered. It was then;

Resolved:

That the committee noted the expenditure and cases that have been approved.

Reason: In order to provide an overview of expenditure.

10. Work Plan (5:38pm)

Members considered and confirmed the draft work plan for the municipal year 2024-2025.

Resolved: That the members confirm and accept the committee's draft work plan for the municipal year 2024-2025.

Reason: To ensure the Committee maintains a programme of work for the municipal year 2024-2025.

Cllr Douglas, Chair

[The meeting started at 5.30 pm and finished at 5.39 pm].